A LEADING WITH COURAGE OFFERING FOR ORGANIZATIONS

The Retention Lab

Leadership for change and resilience, built into how your organization works, so your people can do their best work, feel they belong, and thrive.

JVD Consulting, LLC
jodivandenberg-daves.com

WHAT IT IS

People bring their whole lives to work: hopes, dreams, and ambition; family and community responsibilities; complicated circumstances and health situations; and, in today's environment, potential burnout and distress in the face of constant change and uncertainty.

The Retention Lab is a structured process for leadership teams ready to move from good intentions to everyday practice. We surface what's actually happening in your culture, then build a prioritized plan toward leadership that is emotionally equipped, relationally grounded, and designed so your people stay connected to each other and to a shared sense of purpose.

WHAT WE ASSESS AND BUILD

Safety
People can raise questions & share new approaches

Trust & Transparency
Decisions & their reasons are visible

Mutual Support
Strong teams, not just a heroic leader

Collaboration
Work and ideas are shared across levels

Voice & Choice
People have a real say in how their work gets done

Cultural Responsiveness
Diverse voices make better decisions

THREE WAYS TO WORK TOGETHER

ENTRY POINT
Pulse Snapshot
A focused survey and findings conversation for a clear read on where your organization stands across key retention & leadership practices, and where to focus first.

CORE ENGAGEMENT
Full Diagnostic & Roadmap
Structured interviews, a written findings report, and a prioritized action plan built on your organization's specific caregiving realities and leadership behaviors.

ONGOING
Embedded Partnership
Facilitation and accountability as the shifts take hold: structured check-ins, progress tracking, and leadership coaching through implementation.

FOCUS TRACKS

Sustaining Teams Through Change, Loss & Uncertainty

Leveraging the Caregiver Advantage

Strengthening the Middle: Managers, Emerging Leaders & Your Pipeline

NOW BOOKING 2027 CLIENTS

Book a free discovery call

calendly.com/jodivandenbergdaves

Find out which Retention Lab engagement is right for your organization.

ABOUT DR. JODI

Dr. Jodi Vandenberg-Daves is a leadership scholar, coach, and author with 25+ years in higher education and nonprofit leadership. She helps mission-driven leaders and the organizations that employ them build workplaces grounded in care, resilience, and shared purpose.

Author of *Leading With Courage: A Career-Long Guide for Idealistic Women* and *Modern Motherhood* (Rutgers University Press).

For organizations: The Retention Lab · For individual leaders: Leading with Courage Circles or Executive Coaching

